

Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Building Control (Discretionary) Fees and Charges for 2024/25				
The main objective of (please insert the name of accessed document stated above):					
<p>What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<u>Gender</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Gender Reassignment</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Age</u>	External			/	No specific impact
	Internal			/	No specific impact

<u>Marriage and civil partnership</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Disability</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Race & Ethnicity</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Sexual Orientation</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Religion or Belief (or no Belief)</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Pregnancy & Maternity</u>	External			/	No specific impact
	Internal			/	No specific impact
<u>Other Groups</u> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			/	No specific impact
	Internal			/	No specific impact

Please state the group/s: _____					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	The proposals only affect owners of property, developers and agents requiring street naming and numbering, copy documents or requiring a consent for demolition.
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Mike Avery
Authorising Head of Service/Director	Head of Development and Place
Date	04 March 2024
Review date (if applicable)	March 2025